

From: "Blair Taylor" <btaylor@memphistomorrow.org>
To: "William Gibbons (wgibbons)" <wgibbons@memphis.edu>
"Adams, Ben C." <badams@bakerdonelson.com>
Date: 9/26/2017 3:22:49 PM
Subject: RE: Allocation of Resources to Gang Problem

Remember there are two very important but discrete steps to the staffing assessment. 1) must, must, must FIRST decide what is core mission – what is critical to do and what is just “nice” to have, and 2) how many sworn officers and/or PSTs and/or civilians need to be deployed to each critical function, and then what kind of staffing can work for the nice to have functions and at what point in our complement size do we staff those functions.

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From: William Gibbons (wgibbons) [<mailto:wgibbons@memphis.edu>]
Sent: Tuesday, September 26, 2017 2:15 PM
To: Adams, Ben C. <badams@bakerdonelson.com>
Cc: Blair Taylor <btaylor@memphistomorrow.org>
Subject: Re: Allocation of Resources to Gang Problem

I did mention to him that one option was to pull together a team from the U of M. (Blair, Richard is currently on the MPD "payroll" so I don't think would be seen as very independent.)

Bill Gibbons
Executive Director
Public Safety Institute



The University of Memphis
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From: Adams, Ben C. <badams@bakerdonelson.com>
Sent: Tuesday, September 26, 2017 2:12 PM
To: William Gibbons (wgibbons)
Cc: btaylor@memphistomorrow.org
Subject: Re: Allocation of Resources to Gang Problem

We need to be comfortable with who does it.

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On Sep 26, 2017, at 2:10 PM, William Gibbons (wgibbons) <wgibbons@memphis.edu> wrote:

Well, he says there is no movement on that yet. I reminded him that the entity to do the assessment was to be picked by September !

Bill Gibbons

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From: Adams, Ben C. <badams@bakerdonelson.com>
Sent: Tuesday, September 26, 2017 1:01 PM
To: William Gibbons (wgibbons)
Cc: btaylor@memphistomorrow.org
Subject: Re: Allocation of Resources to Gang Problem

Ok. Talk later. How about manpower analysis? Any word on that? Thx

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On Sep 26, 2017, at 12:35 PM, William Gibbons (wgibbons) <wgibbons@memphis.edu> wrote:

Ben,

I met with Chief Crowe yesterday. Basically, there has no real movement yet on reallocating resources to the gang problem. Frustrating !

I can explain their "rationale," preferably by phone or in person.

He does expect movement on this next year and agrees that we should develop a clear 2018 Milestone or Benchmark on this as part of the OSC plan.

Bill Gibbons
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